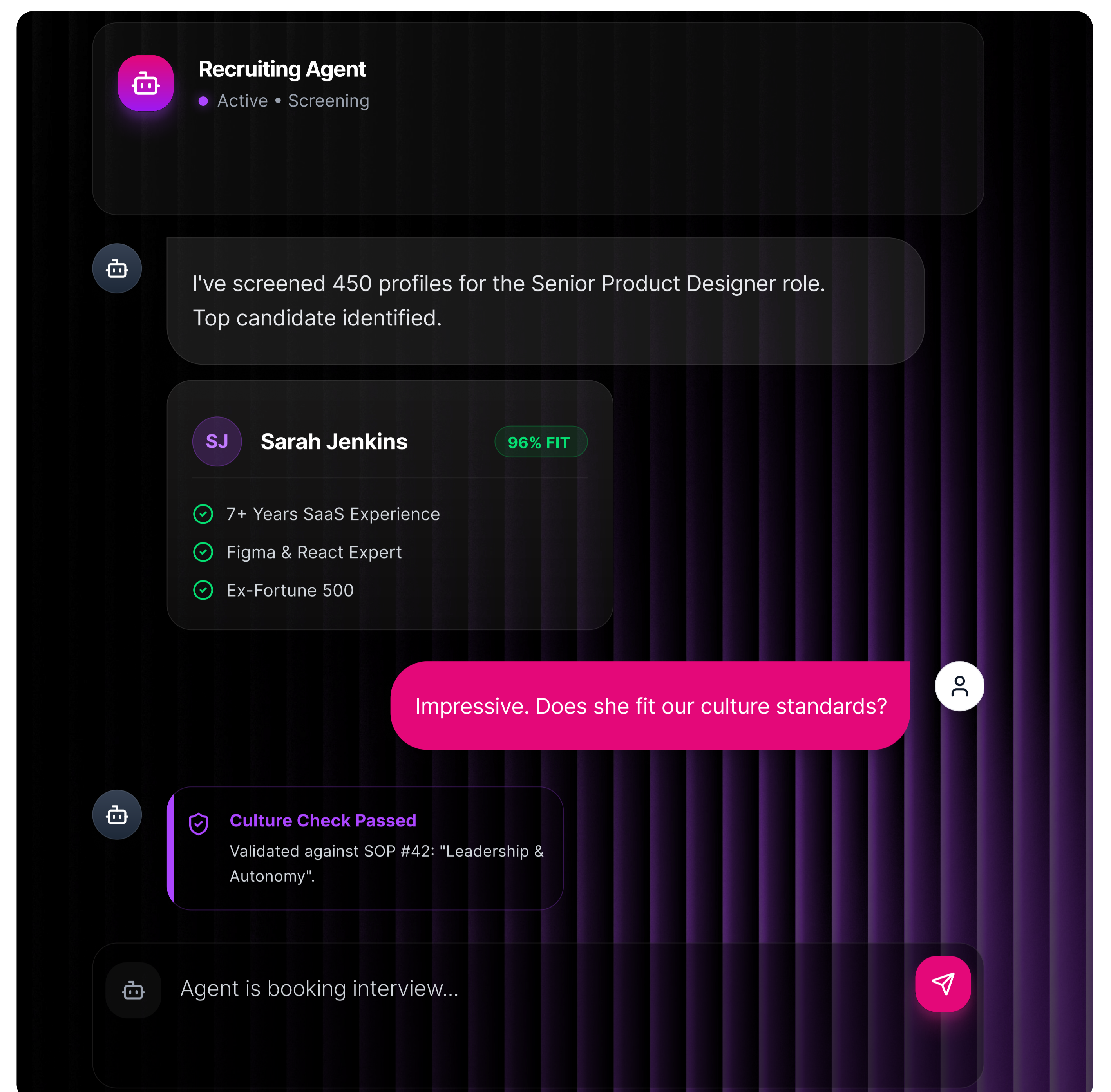


The Recruitment AI Agent: Your Autonomous Talent Acquisition Engine

Transform your HR department into a high-velocity profit center with the Recruitment Agent. Move beyond manual sourcing to a fully orchestrated ecosystem that manages the entire recruitment lifecycle—from initial job description generation to final employee onboarding—with human-verified precision.



The Orchestrated Ecosystem: 15 Specialized Agents

We deploy an interconnected suite of specialized agents that work together to automate 90% of your recruitment funnel:

CATEGORY I

Sourcing & Multi-Channel Pipeline Generation



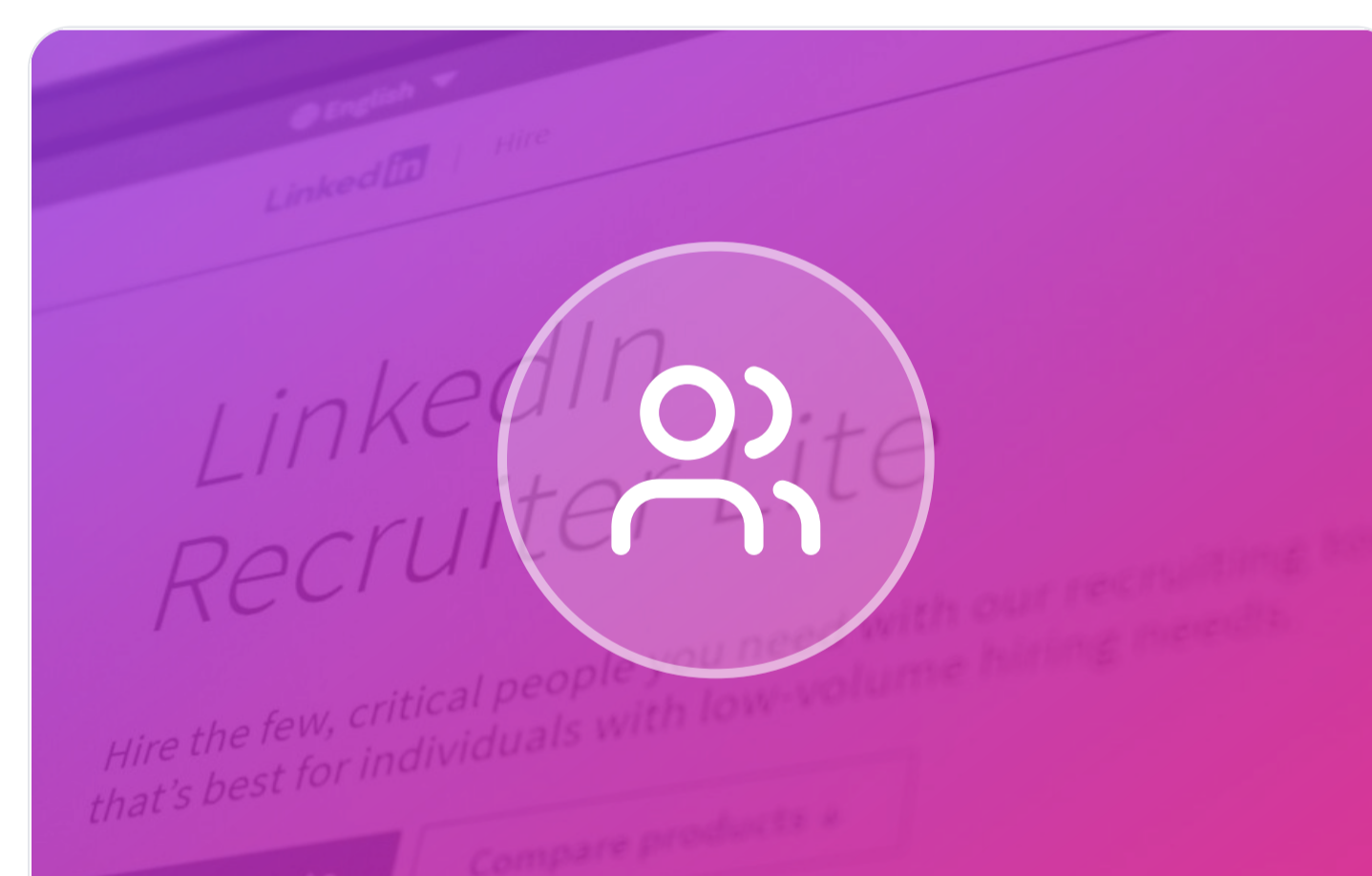
JD Generator

Automatically architects compliant job descriptions based on simple prompts and organizational standards.



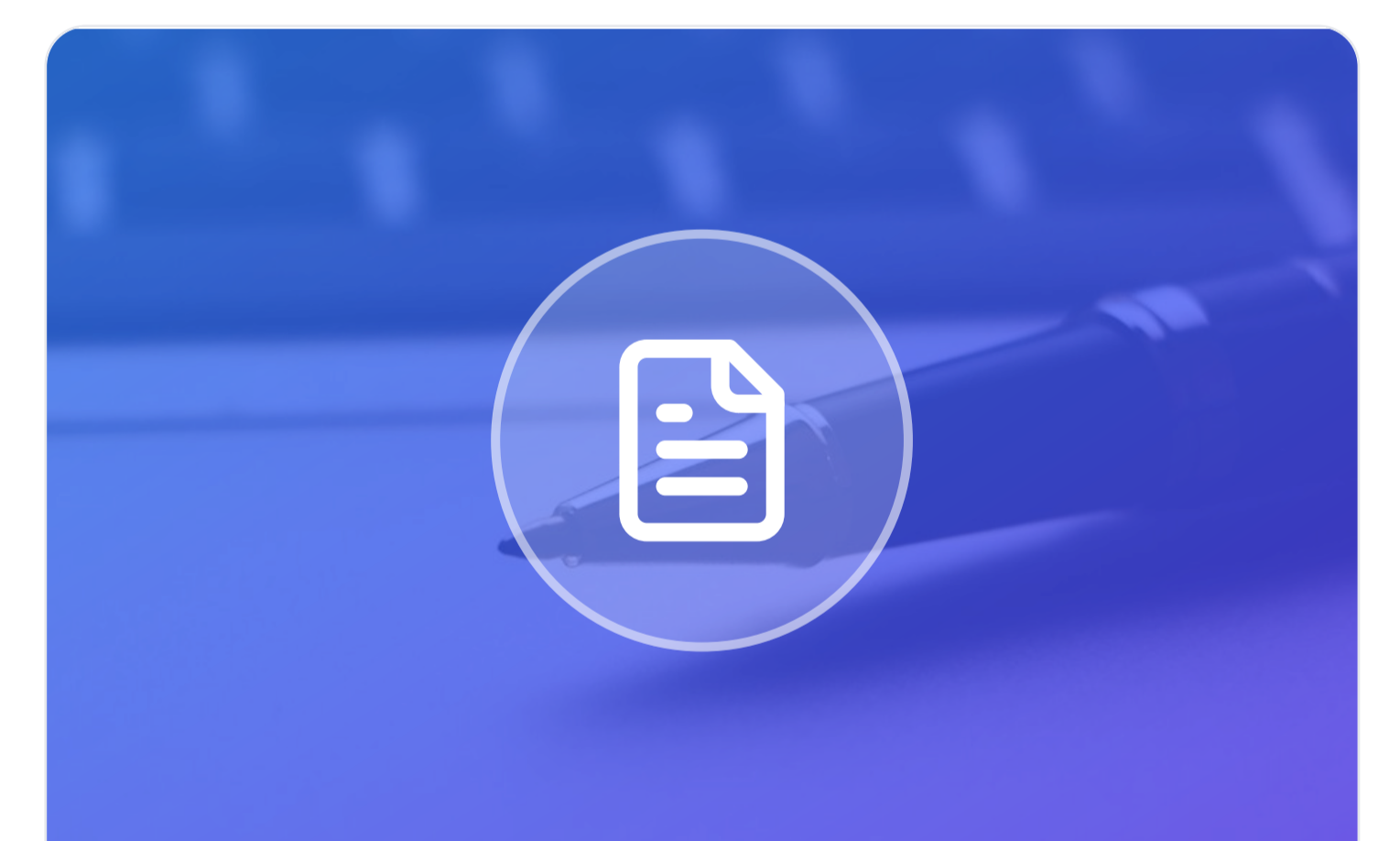
Internal Search Agent

Scans your existing workforce for internal matches and manages automated referral requests across the company.



Head Hunter Agent

Proactively identifies top-tier candidates on LinkedIn and external sources, executing automated, personalized outreach.

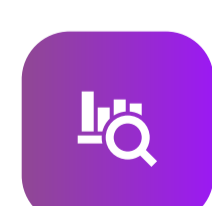


Job Ad Creator

Crafts tailored ads for multiple platforms and automatically publishes ads to your company website, Facebook, LinkedIn, and global job boards.

CATEGORY II

Candidate Evaluation & Intelligent Screening



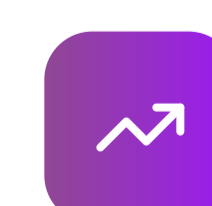
CV Analysis Agent

Conducts high-speed parsing and deep-dive analysis of resumes against proprietary job requirements.



Pre-screen Interview Chatbot

Deploys a specialized chatbot to conduct initial candidate qualifications and filter the funnel with configurable human review.



Upsell Agent

Identifying expansion opportunities within your existing account base to maximize lifetime value.

CATEGORY III

The Interview & Assessment Suite

Interview Questions Generator

Creates custom, role-specific technical and behavioral cultural questions grounded in your company's unique needs.

Video Interviewer

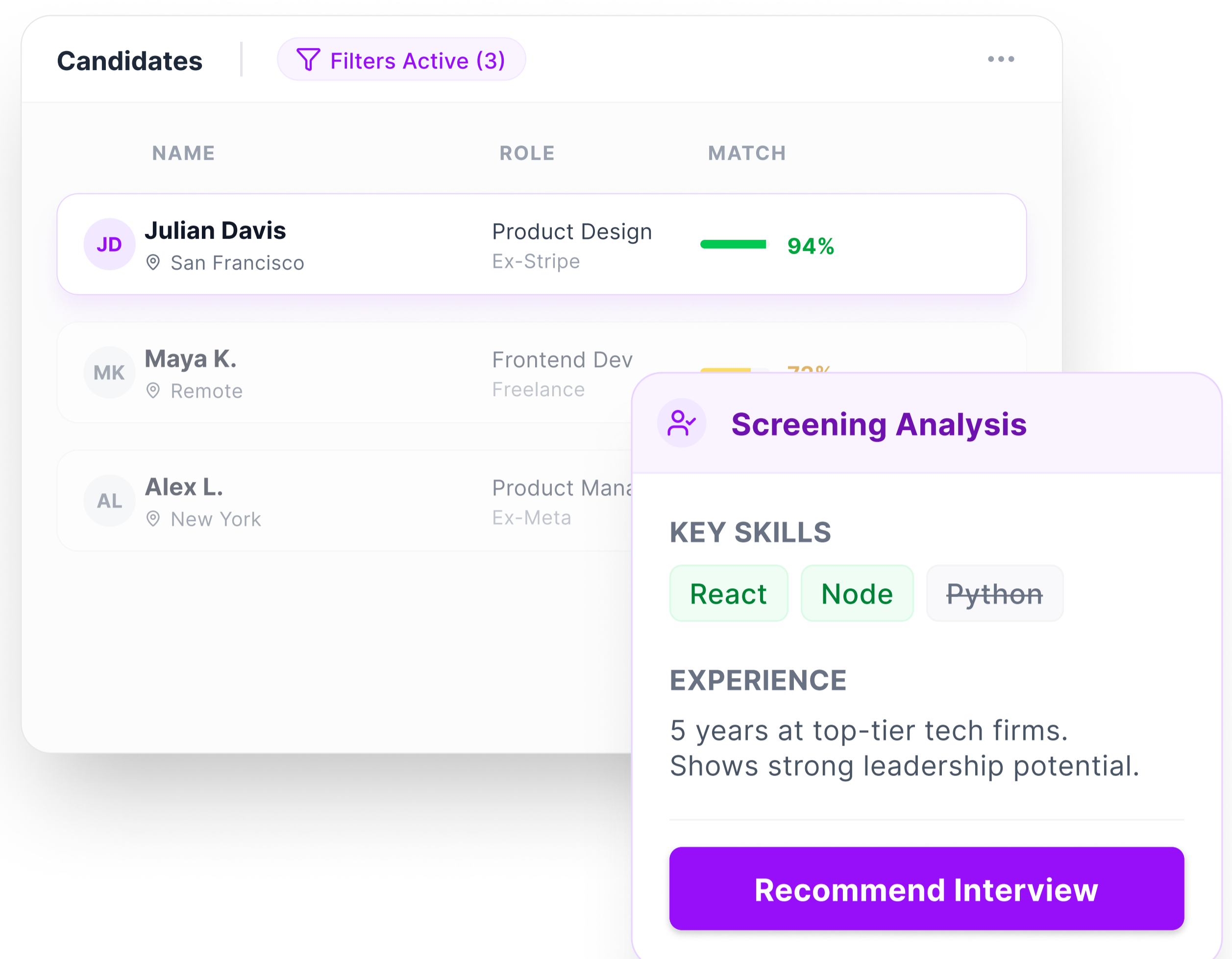
Conducts autonomous, initial video interviews to evaluate candidate responses at scale.

Interview Assistant

Provides real-time support during virtual interviews, suggesting critical follow-up questions in the moment to human recruiters.

Candidate Assessment Agent

Evaluates performance and skills based on company-provided testing parameters to ensure high-quality matches.



CATEGORY IV

Offer Management & Seamless Onboarding



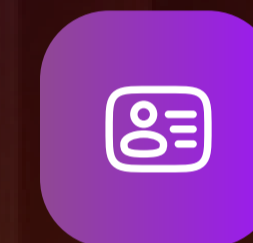
Job Proposal & Offer Drafter

Generates custom, compliant offer letters and proposals according to your internal guidelines.



Candidate Feedback Agent

Autonomous generation and management of legal documentation to accelerate the closing process.



Onboarding Employee Agent

Orchestrates the transition from "Candidate" to "Employee," managing documentation and initial integration tasks.

The Sovereign Advantages

- ✓ **Proprietary SLM/ELM Intelligence:** Domain-expert models handle recruitment logic faster and more securely while slashing cost-per-hire.
- ✓ **Human-In-The-Loop Integrity:** Our 2,500-person team validates candidate shortlists, providing the feedback needed for absolute hiring accuracy.
- ✓ **Flexible Deployment:** Secure your talent data with deployment options ranging from Cloud to high-security On-Premise installations.
- ✓ **Seamless Integration:** Plug-and-play capability with your ATS and HR tools to learn your culture and provide the best hiring outcomes.

PopAI is an agentic AI provider engineered to deliver measurable P&L impact. We architect foundational orchestration systems, proprietary agents, and domain-specific SLMs/ELMs secured within your infrastructure. Backed by a 2,500+ person human-in-the-loop workforce, we verify every action to ensure 100% operational integrity. We don't just generate outputs; we deliver measurable outcomes, driving profit growth.